

Franz/Maignin,

I'm reaching out to say thank you for the continued partnership and great work on our projects. It's refreshing to see such a professional subcontracting company, both in the field and office. Moreover, in some/most cases operators won't do work outside of 'operating', not at ADI. I've seen your operators jump out of cab grab a shovel to hand dig to an existing utility and jump back into the cab. They will all do whatever is needed on ground or in machine. It is really refreshing to see an excavation company that doesn't differentiate between laborer and operator. This is both an asset to your company and makes for a great culture that aligns with RA Nelson values.

Keep up the great work.

Matt Gwost, LEED® AP ; W-EMT

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